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MEMO

From Secretary for Development
Ref. () in DEVB(PS) 106/15/3
Tel. No. 3509 8279
Fax No. 2905 1181
Date 13 October 2017

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**Development Bureau Technical Circular (Works) No. 4/2008 –
Direct Employment of Resident Site Staff by Consultants**

Resident Site Staff (RSS) – Service Break Period

I refer to the subject technical circular.

2. To encourage retention of RSS on public works projects and make the arrangement more comparable with the prevailing Government practice, a maximum service break period of twelve calendar months has been stipulated in Appendix B of the subject technical circular, thus allowing the serving RSS to have the reimbursement cap on salary carried over to the next RSS employment for the same rank.
3. In view of the recent backlog of funding approval by the Legislative Council for public works projects and in order to maintain the resilience of the RSS system, we have decided to temporarily extend the aforesaid maximum service break period from twelve calendar months to twenty four calendar months.
4. This memo serves to promulgate, with immediate effect, the above revised arrangement which however has no retrospective effect on those RSS employments with the reimbursement caps determined according to the rules in force before the date of this memo. If there are more than one RSS employment agreement lapsed (none being prematurely terminated) within the “twenty-four-month” period in processing individual RSS employments in future, the higher reimbursement cap of the previous RSS employment agreements may be adopted for the purpose of determining the reimbursement cap on salary for the new RSS employment agreement for the same rank under processing.
5. For your information, we are conducting a review on the RSS employment and remuneration policies and consultation with the Works Departments and industry stakeholders is in progress. Announcement of the revised policies will be made in due course.
6. Please bring this memo to the attention of the project officers who are responsible for managing consultancies.

7. If you have any enquiry, please contact Mr. Benjamin K. H. CHAN, AS(WP)11, at Tel: 3509 8381 or email: benjaminkhchan@devb.gov.hk.



(Francis LEUNG)

for Secretary for Development

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